



**THE CORPORATION OF  
HALDIMAND COUNTY**

**Diversity, Equity and Inclusion Advisory Committee Minutes**

**Date:** October 15, 2024  
**Time:** 7:00 P.M.  
**Location:** Haldimand County Administration Building - Haldimand Room  
53 Thorburn Street South, Cayuga

Members Present G. Bousfield, Member  
M. Knight, Member  
A. Majid, Member  
P. O'Neill, Councillor  
J. Pack, Member  
H. Patel, Member

Members Absent A. Bergan, Member  
A. Gombos-Hill, Member

Staff Present K. Meyer, Manager, Human Resources  
L. Eagle, Administrative Assistant

**A. Call to Order**

The Chair called the meeting to order at 7:03 p.m.

**B. Land Acknowledgement**

Member Katie Meyer read the Land Acknowledgement statement.

**C. Disclosures of Pecuniary Interest**

**D. Approval of Previous Diversity, Equity and Inclusion Advisory Committee Minutes**

1. Diversity, Equity and Inclusion Advisory Committee Minutes - September 17, 2024

**Recommendation 1**

Moved By: A. Majid, Member  
Seconded By: H. Patel, Member

THAT the minutes of Diversity, Equity and Inclusion Advisory Committee dated September 17, 2024 be approved as presented.

**APPROVED**

**E. Items for Consideration**

1. Verbal Update - New Haldimand County Website Launch

E. Haase was unable to attend. K. Meyer presented the highlights of the new website. She reviewed the need for accessibility in the new website as well as user functionality.

The Committee inquired about the website translating into different languages. K.Meyer will discuss if this functionality is availability with E.Hasse.

2. Review of Diversity, Equity and Inclusion page on the Haldimand County Intranet

Staff are currently working on a draft "Diversity, Equity and Inclusion" resource page on the Haldimand Intranet page to be a resource to staff. This includes the material developed by the Committee as DEI best practices. This is currently in the draft stage and will be brought back to the committee to vote and make as a recommendation to Senior Management Team and Council to adopt.

3. Future Year Strategic Planning

The Committee review the the 2024 workplan and discussed progress to date. The Committee will have a work plan meeting to assess success of completed initiatives and develop a plan for 2025.

4. Other Business

M. Knight to share a information, including a link to the group regarding ageism. To be discussed at the next meeting.

**F. New Business**

**G. Discussion/Comments from the Floor**

**H. Adjournment**

**Recommendation 2**

Moved By: J. Pack, Member  
Seconded By: H. Patel, Member

THAT this meeting is now adjourned at 8:07 p.m.

**APPROVED**