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CHAMBERS

Integrity Commissioner Office
for Haldimand County

ELLEN FRY

Integrity Commissioner
Haldimand County
Email: integrity@adr.ca

March 11, 2024

Sent by e-mail to:

Chad Curtis
Municipal Clerk
Haldimand County
ccurtis@haldimandcounty.on.ca

**Re: File No.: IC-30141-0324: Haldimand County - Integrity Commissioner Annual Report-
Operating Period March 4, 2023 to March 3, 2024**

Dear Mr. Curtis:

Thank you for the opportunity to act as the Integrity Commissioner (or "IC") for Haldimand County (the "County") over the past year. In accordance with the terms of our agreement with the County, and pursuant to section 223.6(1) of the *Municipal Act, 2001*, we are providing our annual report for the operating period of March 4, 2023 to March 3, 2024.

As you know, the IC's role is to help Members of Council ("Members") ensure that they are performing their functions in accordance with the County's Code of Conduct ("the Code"), and the *Municipal Conflict of Interest Act* ("MCIA"). The IC is available to educate and provide advice to Members on matters governing their ethical behaviour and compliance with the Code and the MCIA.

The IC is also responsible for receiving, assessing, and investigating appropriate complaints respecting alleged breaches of the Code of Conduct or the *Municipal Conflict of Interest Act*.

Delegation

Charles A. Harnick was appointed as the Integrity Commissioner for Haldimand County. On September 13, 2023, to avoid a possible conflict of interest, Mr. Harnick delegated his powers and duties as Integrity Commissioner to Ellen Fry pursuant to section 223.3(3) of the *Municipal Act, 2001*.

Code of Conduct Complaints

During this operating period Ellen Fry investigated 3 complaints and issued reports on the investigations of these complaints.

Code of Conduct Requests for Advice

During this operating period, Charles Harnick responded to 3 requests for advice from members of Council.

Code of Conduct Training for Council

On May 8, 2023, Charles Harnick attended a Council meeting to provide training to Members of Council concerning the Code of Conduct.

There was significantly more Integrity Commissioner work in this operating period than in the previous year, in which the only activity was one complaint for which the investigation was terminated due to insufficient evidence to support the complaint.

Billing

A summary of billing for the year is included in this report as Appendix 1.

Yours truly,



Ellen Fry
Integrity Commissioner for Haldimand County

APPENDIX 1
Summary of Billing March 4, 2023 to March 3, 2024

Billing for the year to date has totaled **\$10,496.29 (including HST)**, as detailed below.

Invoice Number	Date	Fees	HST	Total
8651	05/09/2023	\$875.00	\$113.75	\$988.75
8686	06/08/2023	\$2,062.50	\$268.13	\$2,330.63
8719	07/10/2023	\$700.00	\$91.00	\$791.00
8958	01/10/2024	\$5,651.25	\$734.66	\$6,385.91
TOTAL		\$9,288.75	\$1,207.54	\$10,496.29