

TABLE 1 - Remuneration and Expenses Paid by Haldimand County to Members of Council

Council Member	Remuneration (Note 1)	Benefits & OMERS (Note 2)	Sub-total	Mileage	Professional Development (Note 3)*	Reimbursed Expenses (Note 4)*	Wireless Communications (Note 5)*	Total
Mayor								
Shelley Ann Bentley	\$10,387	\$2,653	\$13,040	\$204	\$0	\$65	\$58	\$13,366
Ken Hewitt	\$102,044	\$23,026	\$125,070	\$8,893	\$3,639	\$1,602	\$854	\$140,058
Councillors								
Bernie Corbett	\$58,339	\$6,931	\$65,270	\$1,140	\$3,985	\$0	\$235	\$70,631
Tony Dalimonte	\$55,201	\$10,214	\$65,415	\$1,271	\$4,538	\$0	\$222	\$71,446
Patrick O'Neill	\$5,619	\$1,468	\$7,087	\$0	\$0	\$0	\$45	\$7,132
Rob Shirton	\$60,820	\$16,310	\$77,130	\$0	\$0	\$0	\$1,406	\$78,536
Natalie Stam	\$5,619	\$1,468	\$7,087	\$0	\$0	\$0	\$45	\$7,132
Stewart Patterson	\$60,820	\$16,310	\$77,130	\$65	\$4,645	\$0	\$481	\$82,322
John Metcalfe	\$60,873	\$12,882	\$73,755	\$362	\$4,509	\$0	\$308	\$78,935
Dan Lawrence	\$60,802	\$16,315	\$77,117	\$0	\$5,182	\$0	\$299	\$82,598
Total	\$480,524	\$107,577	\$588,101	\$11,935	\$26,499	\$1,667	\$3,954	\$632,155

*Costs are net of rebateable HST, where applicable.

Note 1 – Remuneration for Council members includes amounts paid during the year, including base remuneration, as well as annual stipend for additional workload associated with Council approved appointments to various boards and committees, and excludes any year end accruals. The Deputy Mayor remuneration is included in the applicable Councillor's remuneration. The Deputy Mayor Appointee was Councillor Bernie Corbett, appointed under By-law 2311/21 from November 15, 2021 through to December 11, 2022. Effective December 12, 2022, Councillor John Metcalfe was appointed Deputy Mayor under By-law 2401/22.

Note 2 - Benefits/OMERS column includes Canada Pension Plan, Accidental Death & Dismemberment Insurance, Life Insurance, Employer Health Tax and Extended Health/Dental Plan premiums and Ontario Municipal Employee Retirement Savings (OMERS), as applicable.

Note 3 – Professional Development expenses includes attendance at conferences, seminars and other meetings intended to promote professional development. Details of these expenses are outlined in Table 2 to this report.

Note 4 – Reimbursed expenses includes attendance at meetings, community events and meals and other related costs (net of any offsetting revenues). Details of these expenses are outlined in Table 3 of this report.

Note 5 – Wireless Communications represents specific charges paid (net of reimbursements for personal usage, if applicable) on behalf of Council members for cell phone communication costs.

TABLE 2 - Professional Development Expenses for Members of Council

Nature of Event	Rural Ontario Municipal Association Annual Conference	Ontario Good Roads Association Conference	Association of Municipalities of Ontario Annual Conference	Total
Mayor				
Shelley Ann Bentley	\$0	\$0	\$0	\$0
Ken Hewitt	\$0	\$0	\$3,639	\$3,639
Councillors				
Bernie Corbett	\$0	\$1,924	\$2,061	\$3,985
Tony Dalimonte	\$0	\$1,895	\$2,644	\$4,538
Rob Shirton	\$0	\$0	\$0	\$0
Stewart Patterson	\$0	\$1,875	\$2,770	\$4,645
John Metcalfe	\$0	\$1,786	\$2,723	\$4,509
Dan Lawrence	\$0	\$2,297	\$2,885	\$5,182
Total	\$0	\$9,777	\$16,722	\$26,499

Note: Above costs include applicable Registration, Accommodations, Travel Expenses and Per Diem.

TABLE 3 - Reimbursed Expenses for Members of Council

Nature of Event	Meeting Expenses (various meetings, and related expenses), Promotional / Event Supplies	Gala Event (Meeting, Supplies, Donations / Gifts, Catered Meals)	Gala Event - Offsetting Fundraising Efforts	Total
Mayor				
Shelley Ann Bentley	\$65	\$0	\$0	\$65
Ken Hewitt	\$1,602	\$1,605	-\$1,605	\$1,602
Councillors				
Bernie Corbett	\$0	\$0	\$0	\$0
Tony Dalimonte	\$0	\$0	\$0	\$0
Rob Shirton	\$0	\$0	\$0	\$0
Stewart Patterson	\$0	\$0	\$0	\$0
John Metcalfe	\$0	\$0	\$0	\$0
Dan Lawrence	\$0	\$0	\$0	\$0
Total	\$1,602	\$1,605	-\$1,605	\$1,602

TABLE 4 - Remuneration and Expenses Paid by Haldimand County to Council Appointees to Local Boards

Committee of Adjustment

Appointed Member	Remuneration	Mileage	Professional Development	Total
Paul Brown	\$3,364	\$1,963	\$709	\$6,036
Carolyn Bowman	\$3,676	\$1,536	\$860	\$6,072
John Gould	\$3,670	\$1,349	\$0	\$5,019
Leroy Bartlett	\$918	\$0	\$0	\$918
Don Ricker	\$2,753	\$1,637	\$0	\$4,390
Brian Snyder	\$3,364	\$1,314	\$0	\$4,678
Brian Wagter	\$3,676	\$1,877	\$0	\$5,553
Total	\$21,421	\$9,676	\$1,569	\$32,666

1. Includes ad hoc matters associated with Property Standards, Sign Variance or Animal Control Muzzle Appeals.

2. Remuneration includes Employer Health Tax benefits

Public Library Board

Appointed Member	Remuneration	Mileage	Professional Development	Total
Joe Geary	\$0	\$0	\$0	\$0
Mary Kent	\$0	\$0	\$0	\$0
Pat MacDonald	\$0	\$0	\$0	\$0
Grace Main	\$0	\$220	\$0	\$220
Malcolm Millar	\$0	\$146	\$0	\$146
Councillor Rob Shirton	\$0	\$0	\$0	\$0
Linda Van Ede	\$0	\$390	\$0	\$390
Total	\$0	\$756	\$0	\$756

Police Services Board

Appointed Member	Remuneration	Mileage	Professional Development	Total
Councillor Bernie Corbett	\$0	\$0	\$995	\$995
Brian Haggith (Chair)	\$4,898	\$84	\$950	\$5,932
Councillor Dan Lawrence	\$0	\$0	\$1,087	\$1,087
Total	\$4,898	\$84	\$3,032	\$8,015

1. Remuneration includes Employer Health Tax benefits.

2. Councillor's receive an annual stipend for additional workload associated with Council approved appointments to various boards and committees, which is included in the Total Remuneration in Table 1.

TABLE 5 - Remuneration and Expenses Paid by Local Boards to Council Appointees to Local Boards

Haldimand-Norfolk Housing Corporation

Appointed Member	Remuneration	Per Diem	Mileage	Professional Development	Reimbursed Expenses	Total
Brian Snyder	\$0	\$0	\$0	\$0	\$1,621	\$1,621
Councillor Bernie Corbett	\$0	\$0	\$0	\$0	\$1,789	\$1,789
Total	\$0	\$0	\$0	\$0	\$3,410	\$3,410

Niagara Peninsula Source Protection Committee

Appointed Member	Remuneration	Per Diem	Mileage	Professional Development	Reimbursed Expenses	Total
Councillor Tony Dalimonte	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0

Conservation Authorities**Grand River Conservation Authority**

Appointed Member	Remuneration	Per Diem	Mileage	Professional Development	Reimbursed Expenses	Total
Councillor Bernie Corbett	\$0	\$1,404	\$0	\$0	\$0	\$1,404
Councillor Dan Lawrence	\$0	\$1,561	\$0	\$0	\$0	\$1,561
Total	\$0	\$2,965	\$0	\$0	\$0	\$2,965

Niagara Peninsula Conservation Authority

Appointed Member	Remuneration	Per Diem	Mileage	Professional Development	Reimbursed Expenses	Total
Councillor John Metcalfe	\$1,008	\$837	\$547	\$0	\$0	\$2,392
Councillor Rob Shirton	\$0	\$457	\$146	\$0	\$0	\$603
Total	\$1,008	\$1,294	\$693	\$0	\$0	\$2,995

Long Point Region Conservation Authority

Appointed Member	Remuneration	Per Diem	Mileage	Professional Development	Reimbursed Expenses	Total
Mayor Ken Hewitt	\$0	\$300	\$0	\$0	\$0	\$300
Councillor Stewart Patterson	\$0	\$1,100	\$353	\$0	\$0	\$1,453
Total	\$0	\$1,400	\$353	\$0	\$0	\$1,753