TABLE 1 - Remuneration and Expenses Paid by Haldimand County to Members of Council for the Year Ended 2021

Council Member	Remuneration (Note 1)	Benefits & OMERS (Note 2)	Sub-total	Mileage*	Professional Development (Note 3)*	Reimbursed Expenses (Note 4)*	Wireless Communications (Note 5)*	Total
Mayor								
Ken Hewitt	\$110,037	\$24,224	\$134,261	\$10,357	\$0	\$3,116	\$524	\$148,258
Councillors								
Bernie Corbett	\$62,957	\$7,311	\$70,268	\$959	\$0		\$271	\$71,498
Tony Dalimonte	\$59,576	\$10,293	\$69,869	\$1,040	\$0		\$270	\$71,180
Rob Shirton	\$59,576	\$15,693	\$75,270	\$0	\$0		\$588	\$75,858
Stewart Patterson	\$59,576	\$15,693	\$75,270	\$188	\$183	\$92	\$411	\$76,144
John Metcalfe	\$59,576	\$12,397	\$71,973	\$311	\$0		\$237	\$72,521
Dan Lawrence	\$59,576	\$15,693	\$75,270	\$0	\$0		\$302	\$75,571
Total	\$470,876	\$101,304	\$572,181	\$12,855	\$183	\$3,208	\$2,604	\$591,030

^{*}Costs are net of rebateable HST, where applicable.

Note 1 – Remuneration for Council members includes amounts paid during the year, including base remuneration, as well as annual stipend for additional workload associated with Council approved appointments to various boards and committees, and excludes any year end accruals. The Deputy Mayor remuneration is included in the applicable Councillor's remuneration. As of December 14, 2020, and entirety of 2021, the Deputy Mayor Appointee was Councillor Bernie Corbett.

Note 2 - Benefits/OMERS column includes Canada Pension Plan, Accidental Death & Dismemberment Insurance, Life Insurance, Employer Health Tax and Extended Health/Dental Plan premiums and Ontario Municipal Employee Retirement Savings (OMERS), as applicable.

Note 3 – Professional Development expenses includes attendance at conferences, seminars and other meetings intended to promote professional development. Details of these expenses are outlined in Table 2 to this report.

Note 4 – Reimbursed expenses includes attendance at meetings, community events and meals and other related costs (net of any offsetting revenues). Details of these expenses are outlined in Table 3 of this report.

Note 5 - Wireless Communications represents specific charges paid (net of reimbursements for personal usage, if applicable) on behalf of Council members for cell phone communication costs.

TABLE 2 - Details of Professional Development Expenses for Members of Council for the Year Ended 2021

Nature of Event	Rural Ontario Municipal Association Annual Conference	Ontario Good Roads Association Conference	Association of Municipalities of Ontario Annual Conference	Total
Mayor				
Ken Hewitt	\$0	\$0	\$0	\$0
Councillors				
Bernie Corbett	\$0	\$0	\$0	\$0
Tony Dalimonte	\$0	\$0	\$0	\$0
Rob Shirton	\$0	\$0	\$0	\$0
Stewart Patterson	\$0	\$0	\$183	\$183
John Metcalfe	\$0	\$0	\$0	\$0
Dan Lawrence	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$183	\$183

Note: Above costs include applicable Registration, Accommodations, Travel Expenses and Per Diem.

TABLE 3 - Details of Reimbursed Expenses for Members of Council for the Year Ended 2021

Nature of Event	Meeting Expenses (various meetings, and related expenses), Promotional / Event Supplies	Gala Event (Meeting, Supplies, Donations / Gifts, Catered Meals)	Gala Event - Offsetting Fundraising Efforts	Long Term Care - Mayor Initiative (headphones)	Long Term Care - Mayor Initiative Offsetting Fundraising Efforts	Total
Mayor						
Ken Hewitt	\$3,116	\$0	\$0	\$386	-\$386	\$3,116
Councillors						\$0
Bernie Corbett	\$0	\$0	\$0	\$0	\$0	\$0
Tony Dalimonte	\$0	\$0	\$0	\$0	\$0	\$0
Rob Shirton	\$0	\$0	\$0	\$0	\$0	\$0
Stewart Patterson	\$92	\$0	\$0	\$0	\$0	\$92
John Metcalfe	\$0	\$0	\$0	\$0	\$0	\$0
Dan Lawrence	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$3,208	\$0	\$0	\$386	-\$386	\$3,208

TABLE 4 - Remuneration and Expenses Paid by Haldimand County to Council Appointees to Local Boards for the Year Ended 2021

Committee of Adjustment

		Professional				
Appointed Member	Remuneration	Mileage	Development	Total		
Paul Brown	\$2,321	\$1,850	\$150	\$4,321		
Carolyn Bowman	\$2,321	\$1,570	\$0	\$3,891		
John Gould	\$1,899	\$1,218	\$0	\$3,117		
Leroy Bartlett	\$2,110	\$1,753	\$0	\$3,863		
Don Ricker	\$2,110	\$1,683	\$0	\$3,794		
David Snyder	\$2,321	\$1,817	\$0	\$4,138		
Brian Wagter	\$2,110	\$2,001	\$0	\$4,112		
Total	\$15,195	\$11,891	\$150	\$27,236		

^{1.} Includes ad hoc matters associated with Property Standards, Sign Variance or Animal Control Muzzle Appeals.

Public Library Board

			Professional	
Appointed Member	Remuneration	Mileage	Development	Total
Joe Geary	\$0	\$0	\$0	\$0
Mary Kent	\$0	\$0	\$0	\$0
Pat MacDonald	\$0	\$0	\$0	\$0
Grace Main	\$0	\$225	\$0	\$225
Malcolm Millar	\$0	\$88	\$0	\$88
Councillor Rob Shirton	\$0	\$0	\$0	\$0
Linda Van Ede	\$0	\$301	\$0	\$301
Total	\$0	\$614	\$0	\$614

Police Services Board

Appointed Member	Remuneration	Mileage	Development	Total
Kerry Boon	\$154	\$0	\$0	\$154
Councillor Bernie Corbett	\$0	\$0	\$0	\$0
Brian Haggith (Chair)	\$5,354	\$81	\$0	\$5,435
Councillor Dan Lawrence	\$0	\$0	\$0	\$0
Total	\$5,508	\$81	\$0	\$5,589

^{1.} Remuneration includes Employer Health Tax benefits.

^{2.} Remuneration includes Employer Health Tax benefits

^{2.} Councillor's receive an annual stipend for additional workload associated with Council approved appointments to various boards and committees, which is included in the Total Remuneration in Table 1.

TABLE 5 - Remuneration and Expenses Paid by Local Boards to Council Appointees to Local Boards for the Year Ended 2021

Niagara Peninsula Source Protection Committee

				Professional	Reimbursed	
Appointed Member	Remuneration	Per Diem	Mileage	Development	Expenses	Total
Councillor Tony Dalimonte	\$0	\$400	\$0	\$0	\$0	\$400
Total	\$0	\$400	\$0	\$0	\$0	\$400

Conservation Authorities

Grand River Conservation Authority

				Professional	Reimbursed	
Appointed Member	Remuneration	Per Diem	Mileage	Development	Expenses	Total
Councillor Bernie Corbett	\$0	\$1,536		\$0	\$0	\$1,536
Councillor Dan Lawrence	\$0	\$1,690		\$0	\$0	\$1,690
Total	\$0	\$3,226	\$0	\$0	\$0	\$3,226

Niagara Peninsula Conservation Authority

Appointed Member	Remuneration	Per Diem	Mileage	Professional Development	Reimbursed Expenses	Total
Councillor John Metcalfe	\$0	\$913	\$0	\$0	\$0	\$913
Councillor Rob Shirton	\$0	\$304	\$0	\$0	\$0	\$304
Total	\$0	\$1,218	\$0	\$0	\$0	\$1,218

Long Point Region Conservation Authority

				Professional	Reimbursed	
Appointed Member	Remuneration	Per Diem	Mileage	Development	Expenses	Total
Mayor Ken Hewitt	\$0	\$800	\$208	\$0	\$0	\$1,008
Councillor Stewart Patterson	\$0	\$1,200	\$101	\$0	\$0	\$1,301
Total	\$0	\$2,000	\$309	\$0	\$0	\$2,309