Council Member	Remuneration	Benefits/ OMERS	Sub-total	Mileage*	Professional Development	Reimbursed Expenses	Wireless Communications	Total
	(Note 1)	(Note 2)			(Note 3)*	(Note 4)*	(Note 5)*	
Mayor								
Ken Hewitt	\$107,874	\$23,659	\$131,533	\$12,678	\$2,504	\$2,528	\$1,111	\$150,354
Councillors								
Bernie Corbett	\$58,505	\$7,095	\$65,600	\$823	\$1,477	\$0	\$271	\$68,171
Tony Dalimonte	\$61,712	\$10,082	\$71,794	\$1,866	\$3,646	\$0	\$271	\$77,577
Rob Shirton	\$58,454	\$15,304	\$73,758	\$0	\$1,256	\$125	\$416	\$75,555
Stewart Patterson	\$58,454	\$15,304	\$73,758	\$192	\$1,422	\$278	\$284	\$75,934
John Metcalfe	\$58,454	\$12,053	\$70,507	\$215	\$1,435	\$0	\$239	\$72,396
Dan Lawrence	\$58,454	\$15,304	\$73,758	\$0	\$1,420	\$0	\$479	\$75,657
Total	\$461,907	\$98,801	\$560,708	\$15,774	\$13,160	\$2,931	\$3,071	\$595,644

TABLE 1 - Remuneration and Expenses Paid by Haldimand County to Members of Council for the Year Ended 2020

*Costs are net of rebateable HST, where applicable.

Note 1 – Remuneration for Council members include amounts paid during the year and excludes any year end accruals. The Deputy Mayor remuneration is included in the applicable Councillor's remuneration. For 2020, the Deputy Mayor Appointee was Councillor Tony Dalimonte, Councillor Bernie Corbett was appointed Deputy Mayor December 14, 2020.

Note 2 - Benefits/OMERS column includes Canada Pension Plan, Accidental Death & Dismemberment Insurance, Life Insurance, Employer Health Tax and Extended Health/Dental Plan premiums and Ontario Municipal Employee Retirement Savings (OMERS).

Note 3 – Professional Development expenses includes attendance at conferences, seminars and other meetings intended to promote professional development. Details of these expenses are outlined in Table 2 to this report.

Note 4 – Reimbursed expenses includes attendance at meetings, community events and meals and other related costs (net of any offsetting revenues). Details of these expenses are outlined in Table 3 of this report.

Note 5 – Wireless Communications represents specific charges paid (net of reimbursements for personal usage, if applicable) on behalf of Council members for cell phone communication costs.

TABLE 2 - Details of Professional Development Expenses for Members of Council for the Year Ended 2020

Nature of Event	Rural Ontario Municipal Association Annual Conference	Ontario Good Roads Association Conference	Association of Municipalities of Ontario Annual Conference	Total
Mayor				
Ken Hewitt	\$2,504	\$0	\$0	\$2,504
Councillors				
Bernie Corbett	\$1,477	\$0	\$0	\$1,477
Tony Dalimonte	\$1,756	\$1,890	\$0	\$3,646
Rob Shirton	\$1,256	\$0	\$0	\$1,256
Stewart Patterson	\$1,422	\$0	\$0	\$1,422
John Metcalfe	\$1,435	\$0	\$0	\$1,435
Dan Lawrence	\$1,420	\$0	\$0	\$1,420
Total	\$11,270	\$1,890	\$0	\$13,160

Note: Above costs include applicable Registration, Accomodations, Travel Expenses and Per Diem.

TABLE 3 - Details of Reimbursed Expenses for Members of Council for the Year Ended 2020

Nature of Event	Meeting Expenses (various meetings, and related expenses), Promotional / Event Supplies	Gala Event (Meeting, Supplies, Donations / Gifts, Catered Meals)	Gala Event - Offsetting Fundraising Efforts	Long Term Care - Mayor Initiative iPad Purchases (iPads, headphones, cases)	Long Term Care - Mayor Initiative Offsetting Fundraising Efforts	Total
Mayor						
Ken Hewitt	\$2,528	\$0	\$0	\$8,295	-\$8,295	\$2,528
Councillors						
Bernie Corbett	\$0	\$0	\$0	\$0	\$0	\$0
Tony Dalimonte	\$0	\$0	\$0	\$0	\$0	\$0
Rob Shirton	\$125	\$0	\$0	\$0	\$0	\$125
Stewart Patterson	\$278	\$0	\$0	\$0	\$0	\$278
John Metcalfe	\$0	\$0	\$0	\$0	\$0	\$0
Dan Lawrence	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$2,931	\$0	\$0	\$8,295	-\$8,295	\$2,931

Appointed Member	Remuneration	Mileage	Professional Development	Total*	
Paul Brown	\$1,664	\$1,078	\$150	\$2,892	
Carolyn Bowman	\$1,872	\$1,133	\$0	\$3,005	
John Gould	\$1,872	\$875	\$0	\$2,747	
Leroy Bartlett	\$1,664	\$1,028	\$0	\$2,692	
Don Ricker	\$1,872	\$0	\$0	\$1,872	
David Snyder	\$1,872	\$0	\$0	\$1,872	
Brian Wagter	\$1,872	\$1,328	\$0	\$3,200	
Total	\$12,688	\$5,442	\$150	\$18,280	

TABLE 4 - Remuneration and Expenses Paid by Haldimand County to Council Appointees to Local Boards for the Year Ended 2020

1. Includes ad hoc matters associated with Property Standards, Sign Variance or Animal Control Muzzle Appeals, as per report MAYOR-01-2016

2. Remuneration includes Employer Health Tax benefits

Public Library Board							
Appointed Member	Remuneration	Mileage	Professional Mileage Development				
Joe Geary	\$0	\$0	\$0	\$0			
Mary Kent	\$0	\$ 0	\$0	\$0			
Pat MacDonald	\$0	\$ 0	\$0	\$0			
Malcolm Millar	\$0	\$224	\$0	\$224			
Catherine Rozman	\$0	\$54	\$0	\$54			
Councillor Rob Shirton	\$0	\$0	\$0	\$0			
Linda Van Ede	\$0	\$474	\$0	\$474			
Total	\$0	\$752	\$0	\$752			

Police Services Board								
Appointed Member	Remuneration	Mileage	Professional Development	Total				
Kerry Boon	\$4,078	\$194	\$0	\$4,272				
Councillor Bernie Corbett	\$0	\$0	\$418	\$418				
Brian Haggith (Chair)	\$4,302	\$158	\$0	\$4,460				
Councillor Dan Lawrence	\$0	\$0	\$0	\$0				
Total	\$8,380	\$352	\$418	\$9,150				

Remuneration includes Employer Health Tax benefits

TABLE 5 - Remuneration and Expenses Paid by Local Boards to Council Appointees to Local Boards for the Year Ended 2020

Niagara Peninsula Source Protection Committee

				Professional	Reimbursed	
Appointed Member	Remuneration	Per Diem	Mileage	Development	Expenses	Total
Councillor Tony Dalimonte	\$0	\$600	\$0	\$0	\$0	\$600
Total	\$0	\$600	\$0	\$0	\$0	\$600

Conservation Authorities

Grand River Conservation Authority

				Professional	Reimbursed	
Appointed Member	Remuneration	Per Diem	Mileage	Development	Expenses	Total
Councillor Bernie Corbett	\$0	\$1,514	\$130	\$0	\$0	\$1,644
Councillor Dan Lawrence	\$0	\$1,665	\$107	\$0	\$0	\$1,772
Total	\$0	\$3,179	\$237	\$0	\$0	\$3,416

Niagara Peninsula Conservation Authority

				Professional	Reimbursed	
Appointed Member	Remuneration	Per Diem	Mileage	Development	Expenses	Total
Councillor John Metcalfe	\$0	\$837	\$192	\$0	\$0	\$1,029
Councillor Rob Shirton	\$0	\$533	\$0	\$0	\$0	\$533
Total	\$0	\$1,370	\$192	\$0	\$ 0	\$1,562

Long Point Region Conservation Authority

				Professional	Reimbursed	
Appointed Member	Remuneration	Per Diem	Mileage	Development	Expenses	Total
Mayor Ken Hewitt	\$0	\$600	\$416	\$0	\$0	\$1,016
Councillor Stewart Patterson	\$0	\$900	\$302	\$0	\$0	\$1,202
Total	\$0	\$1,500	\$718	\$0	\$0	\$2,218