



JOB INFORMATION

Posting #: Posting Period:	Employee Group: SEIU (Haldimand) Position Status: Temporary Part-Time Assignment (December 8, 2019 up to February 15, 2020) <i>*If successful applicant is FT – balance of hours would be on regular schedule. If successful applicant is PT – assignment shifts and additional shifts scheduled based on availability</i> Hours worked per week: Up to 10 shifts during Assignment Period <i>*Daily hours/rotation of shifts scheduled in consultation with EMS Deputy Chiefs</i>
Position: Community Paramedic Current Wage Range: \$ / hour	Department / Division: Community Services / Emergency Services Location: Various Community Locations

PURPOSE OF POSITION:

Reporting to the EMS Deputy Chiefs, the Community Paramedic will:

- work under limited supervision and in the interchangeable role as a patient care provider and / or driver, in a pre-hospital setting, rendering primary care to ill and / or injured persons; providing sustaining patient care while transporting to or from medical facility, residence or other location
- work as a patient care provider, in community settings, during specified shifts, assisting with the delivery of 2019-2020 flu immunizations to vulnerable residents of the community as well as the general public

EDUCATION & EXPERIENCE:

- Certification as a Primary Care Paramedic, including current certification in Symptom Relief, semi-automated defibrillation and all other auxiliary protocols currently endorsed by a local Base Hospital Medical Director or ability and commitment to obtain certification upon being hired
- College Diploma in Paramedic Studies
- EMCA OR A-EMCA certified by the Ontario Ministry of Health and Long Term Care (MOHLTC) or ability and commitment to obtain A-EMCA certification upon being hired
- Must be qualified to work in an ambulance in Ontario as required by the Ambulance Act, Regulations 257/00
- Current certification in CPR
- Valid 'F' class Ontario Drivers Licence

Human Resources Division, Cayuga Administration Building,
45 Munsee Street North - P.O. Box 400 - Cayuga, Ontario N0A 1E0

Fax: (905) 772-3541 OR E-Mail: careers@haldimandcounty.on.ca

- Additional Requirements: Certification in or ability to obtain McMaster University CP @ clinic Influenza Vaccine Administration Course (Online) and HHS for Paramedic Education and Research Outreach Program Influenza Vaccination Medical Directive 2015-2020 season (Online)

Knowledge & Skills Required:

- Proven knowledge and understanding of Emergency Medical Services System, BLS Standards, relevant Policies and Procedures, Acts and Regulations as they pertain to day-to-day operations
- Professional and responsible driving skills and habits and good understanding of the Highway Traffic Act to ensure compliance with same
- Must be physically able to perform duties of the job (to exert heavy physical effort, using proper techniques, to treat and move patients) and be free of all communicable diseases as per Ambulance Act, Regulations Standards
- Proven ability to read, write and speak English language fluently
- Excellent interpersonal skills to deal with people under extremely sensitive and stressful situations
- Good map reading abilities and initiative to enhance knowledge of local geography
- Proven ability related to the professional application of the Restricted Radio Operator's license
- Proven ability to work under stressful situations and exercise sound judgment in an emergency environment (required to make decisions in an emergency situation)
- Proven ability to work closely and effectively with the entire healthcare team
- Proven ability to adapt to a changing work environment (e.g. new technology)

All employees are expected to:

- work safely and respect others in the work place
- maintain confidentiality
- work within policies and procedures determined by Haldimand County and / or legislation relative to the function

This position requires:

- a current Police Check as per Ambulance Act, Regulation 257/00, Part III - **YES LE 220E**
- a current Drivers Record Search that meets the requirements of Ambulance Act, Regulation 257/00 Part III - **YES**
- a valid immunization Certificate per Ambulance Act, Regulation 257/00 Part III – **YES**
- pre-hire physical - **YES**

County employees who are interested in applying for this position must complete the EMPLOYEE APPLICATION FORM and submit the completed form together with a resume and covering letter as appropriate in confidence to Human Resources by 4:30 p.m. on the last day of this posting.

AN EQUAL OPPORTUNITY EMPLOYER

As per current Legislation, if it is determined that those employees with priority placement status are suitable for this job, before a selection decision has been made, this competition may be cancelled.

Community Paramedic – DRAFT 2019 Nov 14

This job information has been reviewed and approved by:

Human Resources Division, Cayuga Administration Building,
45 Munsee Street North - P.O. Box 400 - Cayuga, Ontario N0A 1E0

Fax: (905) 772-3541 OR E-Mail: careers@haldimandcounty.on.ca

Date: _____

Deputy Chief, EMS

Date: _____

Deputy Chief, EMS

Date: _____

Manager, Emergency Services & Fire Chief