

Intensive Pre-Apprenticeship Training Program (IPAT)

Leading the Community in a Skilled Trades Workforce Strategy

- Addresses significant talent demand in skilled trades occupations
- Ignites interest and engagement in high-potential careers within manufacturing, construction, and motive power
- Builds a talent pipeline strategy for business and industry that supports youth-attraction and workforce diversification

How does IPAT work?

Cost-free intensive 12-week training program where students attend six 2-week modules:

- One Preparation Module: Upgrades students' workplace resilience (academic fluencies, workplace expectations, foundational skills, workplace health & safety, etc.) while allowing the students to customize the rest of IPAT to meet their own individual goals.
- Three Skills Training Modules: Provides introductory pre-apprenticeship skills training specific to target occupations (e.g. millwright, carpentry, fitter/fabricator, etc.). Starting in Winter 2019/20, these modules will be hosted at City School's new Mobile Classroom.
- Two Experiential Learning Modules: Immersive employer and college experiences to enrich students' understanding of real-world training and employment pathway possibilities.



Main Features and Benefits

- Creates a new talent pool for growing sectors experiencing significant talent demand.
- Cost-free for anyone 19 years of age or older who is not currently enrolled in formal education.
- Generates opportunities for students to consider future pathways in apprenticeship, licensing, and skilled trades training.

How can employers get involved?

- **Program Advisory**
 - Advise on the occupations that need an influx of talent
 - Provide expertise on the skill sets needed for new employees
 - Participate in customizing curriculum to employment needs
- **Experiential Learning Modules**
 - Workplace tours
 - Guest speaking
 - Mock interviews
 - Training & career fairs
 - Job shadowing



Interested in being part of IPAT or learning more?

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