Council Member	Remuneration (Note 1)	Taxable Benefits/ OMERS (Note 2)	Sub-total	Mileage*	Professional Development (Note 3)*	Reimbursed Expenses (Note 4)*	Wireless Communications (Note 5)*	Total
Mayor								
Ken Hewitt	\$76,395	\$5,061	\$81,456	\$10,312	\$4,715	\$5,794	\$1,749	\$104,026
Councillors								
Leroy Bartlett	\$35,907	\$2,388	\$38,295	\$0	\$0	\$0	\$387	\$38,682
Bernie Corbett	\$38,199	\$2,407	\$40,606	\$882	\$1,864	\$0	\$471	\$43,823
Tony Dalimonte	\$38,301	\$234	\$38,535	\$1,609	\$3,745	\$0	\$505	\$44,394
Craig Grice	\$35,907	\$2,388	\$38,295	\$413	\$1,291	\$0	\$3,915	\$43,914
Fred Morison	\$35,907	\$2,388	\$38,295	\$0	\$0	\$0	\$462	\$38,757
Rob Shirton	\$40,592	\$2,709	\$43,301	\$0	\$1,466	\$0	\$1,049	\$45,816
Stewart Patterson	\$2,292	\$159	\$2,451	\$113	\$0	\$0	\$27	\$2,592
John Metcalfe	\$2,292	\$159	\$2,451	\$0	\$0	\$0	\$42	\$2,493
Dan Lawrence	\$2,292	\$159	\$2,451	\$0	\$0	\$0	\$105	\$2,556
Total	\$308,084	\$18,052	\$326,136	\$13,329	\$13,081	\$5,794	\$8,712	\$367,053

## Table 1 - Remuneration and Expenses Paid by Haldimand County to Members of Council for the Year Ended 2018

\*Costs are net of rebateable HST, where applicable.

Note 1 – Remuneration for Council members include amounts paid during the year and excludes any year end accruals. 2018 shows a shift in timing of the Council pay schedule. The Deputy Mayor remuneration is included in the applicable Councillor's remuneration. For 2018, the Deputy Mayor Appointee was Councillor Rob Shirton, appointed under By-law 1869/17 to cover January to November. Councillor Tony Dalimonte was appointed under by-law 2000/18 for December.

Note 2 - Taxable Benefits/OMERS column includes Accidental Death & Dismemberment Insurance, Life Insurance and Ontario Municipal Employee Retirement Savings (OMERS).

Note 3 – Professional Development expenses includes attendance at conferences, seminars and other meetings intended to promote professional development. Details of these expenses are outlined in Table 2 to this report.

Note 4 – Reimbursed expenses includes attendance at meetings, community events and meals and other related costs (net of any offsetting revenues). Details of these expenses are outlined in Table 3 of this report.

Note 5 – Wireless Communications represents specific charges paid (net of reimbursements for personal usage, if applicable) on behalf of Council members for cell phone communication costs.

## Table 2 - Details of Professional Development Expenses for Members of Council for the Year Ended 2018

Nature of Event	Rural Ontario Municipal Association Annual Conference	Ontario Good Roads Association Annual Conference	Association of Municipalities of Ontario Annual Conference	Association of Municipalites of Ontario Bill 68 Workshop	Total
Mayor					
Ken Hewitt	\$2,178	\$0	\$2,537	\$0	\$4,715
Councillors					
Leroy Bartlett	\$0	\$0	\$0	\$0	\$0
Bernie Corbett	\$1,655	\$0	\$0	\$209	\$1,864
Tony Dalimonte	\$1,748	\$1,788	\$0	\$209	\$3,745
Craig Grice	\$1,291	\$0	\$0	\$0	\$1,291
Fred Morison	\$0	\$0	\$0	\$0	\$0
Rob Shirton	\$1,466	\$0	\$0	\$0	\$1,466
Stewart Patterson	\$0	\$0	\$0	\$0	\$0
John Metcalfe	\$0	\$0	\$0	\$0	\$0
Dan Lawrence	\$0	\$0	\$0	\$0	\$0
Total	\$8,338	\$1,788	\$2,537	\$418	\$13,081

Note: Above costs include applicable Registration, Accomodations, Travel Expenses and Per Diem.

Nature of Event	Meeting Expenses (various meetings, and related expenses)	Gala Event (Travel Expenses, Supplies, Auction Items, Food/Entertain ment)	Gala Event - Offsetting Fundraising Efforts	Total
Mayor				
Ken Hewitt	\$5,794	\$20,191	\$ (20,191)	\$5,794
Councillors				
Leroy Bartlett	\$0	\$0	\$0	\$0
Bernie Corbett	\$0	\$0	\$0	\$0
Tony Dalimonte	\$0	\$0	\$0	\$0
Craig Grice	\$0	\$0	\$0	\$0
Fred Morison	\$0	\$0	\$0	\$0
Rob Shirton	\$0	\$0	\$0	\$0
Stewart Patterson	\$0	\$0	\$0	\$0
John Metcalfe	\$0	\$0	\$0	\$0
Dan Lawrence	\$0	\$0	\$0	\$0
Total	\$5,794	\$20,191	\$ (20,191)	\$5,794

## Table 3 - Details of Reimbursed Expenses for Members of Council for the Year Ended 2018