
HALDIMAND COUNTY

Report FIN-04-2019 Remuneration and Expenses for Members of Council and Board Appointees for 2018



For Consideration by Council in Committee on March 26, 2019

OBJECTIVE:

To report, as required by the *Municipal Act*, the amounts of remuneration and expenses paid during the year 2018 to the Members of Council, and to each person appointed by Council to serve as a member of any body, including a local board.

RECOMMENDATIONS:

1. THAT FIN-04-2019 Remuneration and Expenses for Members of Council and Board Appointees for 2018 report be received as information.

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Respectfully submitted: Mark Merritt, CPA, CA, General Manager of Financial & Data Services

Approved: Craig Manley, MCIP, RPP, Deputy Chief Administrative Officer

EXECUTIVE SUMMARY:

This report provides information to the public regarding the remuneration and expenses paid in 2018 to Members of Council and Council Appointees to local boards in order to meet the reporting requirements under Section 284 of the *Municipal Act, 2001*.

BACKGROUND:

Section 284 of the *Municipal Act, 2001* (the Act) provides that:

“The Treasurer of a municipality shall in each year on or before March 31 provide to the Council of the municipality an itemized statement of remuneration and expenses paid in the previous year to:

a. each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by Council or on which the member holds office by virtue of being a member of Council;

b. each member of Council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and

c. each person, other than a member of Council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.”
2001, c. 25, s. 284 (1).

It should also be noted that, under the provisions of the Act, Haldimand County Council passed By-law No. 250-02 (amended by By-law No. 1167/11) identifying that one-third of the remuneration paid to Council members was deemed to be for the purpose of expenses incurred in carrying out municipal duties and, therefore, not subject to income tax. The Act required this By-law to be reviewed at least

once during each term of Council. For the 2014-2018 term of Council, this By-law was reviewed and reaffirmed at the July 6, 2015 Council meeting. Effective January 1, 2019, the Federal government has determined that this exemption will be eliminated, making all remuneration to elected officials fully taxable.

ANALYSIS:

There are three attachments providing the itemized statements of remuneration and expenses paid in 2018 to Members of Council and Board Appointees, as follows:

Attachment 1:

Table 1 - Remuneration and Expenses Paid by Haldimand County to Members of Council

Table 1 presents amounts directly paid by Haldimand County related to the remuneration and expenses of the Members of Council. Taxable Benefits and the pension contributions paid by the County on behalf of the Mayor and Councillors, as reflected in Table 1, include (where applicable):

- Accidental Death & Dismemberment Insurance
- Life Insurance
- Ontario Municipal Employee Retirement Savings (OMERS)

Variations in the benefits cost, among individual Councillors with the same remuneration, are due to optional non-participation in the OMERS pension.

Table 2 – Details of Professional Development Expenses for Members of Council

Table 2 presents the expenses for attendance at conferences, seminars and other meetings intended to promote professional development.

Table 3 – Details of Reimbursed Expenses for Members of Council

Table 3 presents expenses for attendance at meetings, community events and meals and other related costs, net of any offsetting revenues. It should be noted that \$20,191 in expenses reimbursed to Mayor Hewitt for the Annual Mayor's Gala was fully offset by fundraising efforts associated with this event.

Attachment 2:

Table 4 – Remuneration and Expenses Paid by Haldimand County to Council Appointees to Local Boards

Table 4 presents amounts directly paid by Haldimand County to persons appointed by Council to serve as a member of any body, including local board. Payments directly to persons appointed to the following local boards are included:

- Committee of Adjustment (includes Property Standards, Sign Variance or Animal Control Muzzle Appeals)
- Public Library Board
- Police Services Board

A review of County records indicates that the County paid no remuneration or expenses to other persons appointed by Council to serve as a member of anybody, other than what is presented in Table 4.

Attachment 3:

Table 5 – Remuneration and Expenses Paid by Local Boards to Council Appointees to Local Boards (including Members of Council)

Table 5 presents amounts that other bodies, including local boards, have paid directly to the persons appointed by Council to serve as a member. This information is based on what has been reported to the County Treasurer by the applicable local board. Payments made by the following bodies are included in Table 5:

- Niagara Peninsula Source Protection Committee
- Grand River Conservation Authority
- Niagara Peninsula Conservation Authority
- Long Point Region Conservation Authority

Haldimand has a joint representative on the Lake Erie Source Protection Committee - Jim Oliver, whose remuneration and expenses are reported by Norfolk County.

A staff member, Phil Wilson, represents Haldimand County on the Grand River Source Protection Board. His Per Diem and mileage recoveries are paid directly to Haldimand County, not Mr. Wilson, and thus, are not included in this report.

Haldimand also had three representatives on the 2018 Board of Directors for the Haldimand-Norfolk Housing Corporation - Ken Lishman, Brian Snyder, and Councillor Bernie Corbett, whose remuneration and expenses are reported by Norfolk County as the Consolidated Municipal Services Manager for social housing.

Staff are not aware of any other remuneration and expenses paid by bodies, including local boards, to persons appointed to those bodies by Council other than what is presented in Table 5.

FINANCIAL/LEGAL IMPLICATIONS:

The Approved 2018 Tax Supported Operating Budget included funds for the payment of remuneration and expenses to the Mayor and Members of Council, as well as persons appointed by Council to serve on bodies, including local boards, as detailed in Tables 1-4. The remuneration and expenses reported in Table 5 are not reflected in the County's financial records as they are not paid by Haldimand County, but by various local boards.

STAKEHOLDER IMPACTS:

Not applicable.

REPORT IMPACTS:

Agreement: No

By-law: No

Budget Amendment: No

Policy: No

ATTACHMENTS:

1. Table 1 – Remuneration and Expenses Paid by Haldimand County to Members of Council for Year Ended 2018;
Table 2 – Details of Professional Development Expenses for Members of Council for the Year Ended 2018;
Table 3 – Details of Reimbursed Expenses for Members of Council for the Year Ended 2018
2. Table 4 – Remuneration and Expenses paid by Haldimand County to Council Appointees to Local Boards for the Year Ended 2018
3. Table 5 – Remuneration and Expenses paid by Local Boards to Council Appointees to Local Boards for Year Ended 2018