
HALDIMAND COUNTY

Report CLS-01-2019 Citizen Appointment to the Police Service Board For Consideration by Council in Committee on January 15, 2019



OBJECTIVE:

To appoint a citizen to the Haldimand County Police Services Board for the 2018-2022 term of Council.

RECOMMENDATIONS:

1. THAT Report CLS-01-2019 Citizen Appointment to the Police Services Board be received;
2. AND THAT CLS-M01-2019 Addendum to Report CLS-01-2019 be received as information and remain confidential;
3. AND THAT the following individual be appointed to the Police Services Board for the term ending November 14, 2022:_____.

Prepared by: Jennifer Shaw, Deputy Clerk

Reviewed by: Evelyn Eichenbaum, Manager, Citizen & Legislative Services

Respectfully submitted: Cathy Case, General Manager of Corporate & Social Services

Approved: Craig Manley, MCIP, RPP, Deputy Chief Administrative Officer

EXECUTIVE SUMMARY:

With the start of a new term of Council, the Police Services Board requires the appointment of a citizen member in accordance with the Police Services Act and the Board's monthly meeting cycle. The appointment is necessary to ensure the Board can continue to fulfill its mandate. Appointments to the County's local boards and committees provide citizens with the opportunity to actively engage in local government, which works to strengthen community relationships and create an open dialogue on municipal issues thereby also enhancing the quality of life that residents of Haldimand County enjoy.

BACKGROUND:

The recruitment process for the County's boards and committees occurs every four years paralleling the start of a new term of Council. Recruitment opportunities for the 2018-2022 Term of Council were advertised throughout the month of November on the County's website and through various other avenues including social media and local newspapers. Interested citizens were invited to submit an application for as many boards and/or committees as they wished to be considered for and had the option to attach a resume highlighting their previous work experience and qualifications that pertain to the boards and/or committees of interest to them. A description of each board and committee was included on the website with a link to the relevant Terms of Reference.

ANALYSIS:

The Police Services Board was established in 2003 when Haldimand County entered into a contract for policing with the Ontario Provincial Police under Section 10 of the Police Services Act. Of the five members on the Board, one member is required to be a citizen appointed by Council. The other four members consist of two Provincial appointees and two members of Council.

In addition to the general criteria applied to citizen appointments as set out in Report CL-12-2018, candidates for the Police Services Board are to be evaluated based on the following criteria, in concurrence with Ontario Regulation 421/97 which outlines the conduct expected of members of a Police Services Board:

- Dedication to public service and the community as identified through a well demonstrated record of community leadership;
- Interest in, and commitment to, participating in public safety and responsible police governance;
- Genuine interest in community policing, its values and its needs;
- Superior skills in leadership and management;
- Administrative and budgetary experience;
- Ability to deal sensibly and rationally with issues within a group setting;
- Skills in conflict management, negotiation and mediation;
- Ability to set organizational goals and priorities;
- Ability to meet time commitments of the position;
- Understanding of the roles and responsibilities of the Board;
- Previous experience with policing initiatives;
- Familiarity with procedure and conduct of Board meetings, and
- A clear understanding of the challenges facing the Board in establishing itself and defining its mandate goals and future objectives.

At the close of the recruitment process for the County's boards and committees, 28 citizens had submitted applications for the one vacancy on the Board. To ensure transparency and accountability in the recruitment process, the names of all applicants are noted below. All individuals were notified of staff's intent to publish their names within this report.

Applicants to the Police Services Board (alphabetical by last name)

Agis, Egils (Gil)	Bowman, Carolyn	Gripper, Robert	Snyder, Brian
Arnold, Sharon	Boyko, Lorne	Haggith, Brian	Vandendool, Jake
Azeez, Rabiya	Brown, Paul	Horkoff, Zak	Welch, David
Baird, Donald	Cook, Patrick	Kaspersetz, James	Whittaker, Susan
Beale, Richard	Duncan, Rob	Kennedy, James	
Bell, Peter	Elliott, Alan	Lessard, Mike	
Bergsma, Andrew	Fleck, Paul	Pack, John	
Bergstrand, Lorraine	Gowling, Allison	Powell, Cherry	

The evaluation panel included Councillors Dalimonte and Patterson as the Chair and Vice chair of the business function, Councillor Lawrence who is one of the Council appointees to the Board and the General Manager of Community & Development Services.

For privacy purposes, the name of the recommended individual for appointment and their application are provided in a confidential memorandum (CLS-M01-2019). Discussion of the appointment should take place in closed session on January 15th, with the recommendations outlined in this report subsequently voted on in the open session.

Following Council approval of the recommendations, the Citizen & Legislative Services Division will formally advise all applicants of Council's decision. Council's appointee will be provided with orientation prior to assuming their duties on the Board.

FINANCIAL/LEGAL IMPLICATIONS:

Citizen appointees to the Police Service Board currently receive an annual stipend of \$4,000 (plus \$1,200 for the Chair). Report CS-HR-2018, approved at the December 17, 2018 Council meeting, recommended no change to the remuneration for citizen members appointed to the Board going forward.

STAKEHOLDER IMPACTS:

Not applicable.

REPORT IMPACTS:

Agreement: No

By-law: No

Budget Amendment: No

Policy: No

ATTACHMENTS:

Not applicable.