

**CUPE Local 4700 (Haldimand)**  
**Student Hourly Wage Rates**  
**Schedule B**

*Revised November 9 due to change in minimum wage legislation (Ontario) and Council approved increase*

	<b>Hours per week</b>	<b>Minimum Hiring Criteria</b>	<i>Effective date Oct 1 2016</i>	<i>Effective date Jan 1 2017</i>	<i>Effective date Oct 1 2017</i>	<i>Effective date Jan 1 2018</i>	<i>Effective date Jan 1 2019</i>
<b>Student 1 (General Minimum Wage, as determined by Employment Standards Act, as amended)</b>							
Facilities & Parks Operations Student	up to 40	Enrolled in high school and returning to school on a full-time basis	\$11.400	\$11.400	\$11.600	\$14.000	\$14.000
Summer Maintenance, Roads Operations	40	- minimum 16 years of age  - standardized tasks, typically under guidance or supervision					
<b>Student 2 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 10%, effective 01/01/18)</b>							
Student Assistant, Building Controls	35	Enrolled in post secondary and returning to school on a full-time basis	\$13.700	\$13.700	\$13.900	\$15.400	\$15.400
Student Assistant, By-Law	35	Enrolled in post secondary and returning to school on a full-time basis					
Student Assistant, Clerk's	35	- regulated tasks, may contribute to projects,					
Student Assistant, Support Services	35	limited independent work, generally under					
Student Assistant, Economic Development & Tourism	35	guidance or supervision					
<b>Student 3 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 35%, effective 01/01/18)</b>							
Student Assistant, Engineering Services	40	Enrolled in post secondary and returning to school on a full-time basis	tied to PFT	\$18.250	\$18.550	\$18.900	\$18.900
Student Assistant, Roads Operations	40	- project work within a specialized area, works					
Student Assistant, Water and Wastewater Operations	40	independently, requires a specific skill set					
Student Assistant, Finance	35	or involves significant responsibility for others.					
Student Assistant - Projects, Facilities & Parks Operations	35						
Program Coordinator, Summer Programs, Community Development & Partnerships	35						
Program Coordinator, Aquatics Programs, Community Development & Partnerships	35						