

**Student Hourly Wage Rates****Non-Union Student Positions**

Updated November 9, 2018

Minimum Hiring Criteria		Effective date	Effective date	Effective date
In addition to criteria noted below, all student positions in Community Development & Partnership Programs must hold current certification required for each position.		Oct 1 2017	Jan 1 2018	Jan 1 2019
<b>Student 1 (General Minimum Wage, as determined by Employment Standards Act, as amended)</b>		<b>\$11.600</b>	<b>\$14.000</b>	<b>\$14.000</b>
Assistant Lifeguard, Community Development & Partnerships	Enrolled in high school and returning to school on a full-time basis			
Camp Counsellor, Community Development & Partnerships	minimum 16 years of age.			
Summer Maintenance, Grandview Lodge	- standardized tasks, typically under guidance or supervision			
<b>Student 2 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 10%)</b>		<b>\$13.900</b>	<b>\$15.400</b>	<b>\$15.400</b>
Camp Lead, Community Development & Partnerships	Enrolled in post secondary and returning to school on a full-time basis			
Inclusion Counsellor, Community Development & Partnerships	- regulated tasks, may contribute to projects,			
Aquatic Instructor / Guard, Community Development & Partnerships	limited independent work, generally under guidance or supervision			
Student Assistant, Corporate Services				
Museum - Student Grant Positions				
<b>Student 3 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 35%)</b>		<b>\$18.550</b>	<b>\$18.900</b>	<b>\$18.900</b>
Student, Information Systems	Enrolled in post secondary and returning to school on a full-time basis			
Museum Educator	- project work within a specialized area, works			
	independently, requires a specific skill set			
	or involves significant responsibility for others.			