HALDIMAND COUNTY

Memorandum CAO-M02-2018 Supplementary Information to Report CAO-03-2018 Proposed Organizational Structure



For Consideration by Council on September 24, 2018

To: Mayor Hewitt and Members of Council From: Don Boyle, Chief Administrative Officer

At the June 25, 2018, Council meeting, Report CAO-03-2018 was approved which contained a recommended organizational structure. Subsequently, some suggested minor revisions were brought forward, as follows:

- Modification to some department/division names to better describe the responsibilities: for example, all of the "outside", day-to-day operations (roads, fleet, waste, water and sewer, parks, cemeteries, facilities, trees) are under one department (Phil Mete, General Manager); and all of the capital projects/long range planning for these same services are under another department (Tyson Haedrich, General Manager)
- Movement of Policing to the Community & Development Services Department to align with other Emergency Services, By-law Enforcement and community events planning
- Enhancing the Corporate Affairs section within the CAO's office.

Also included within this agenda are by-laws to appoint the general managers of the five new departments with the associated job title and responsibilities. Other steps related to the implementation of the revised structure are continuing.

The attached chart reflects the revised organizational structure that will be in place on or before December 1, 2018, with Council's approval of the following recommendation.

RECOMMENDATION:

That Memorandum CAO-M02-2018 Supplementary Information to Report CAO-03-2018 Proposed Organizational Structure be received as information;

And that the revised organizational chart included as Attachment #1 to Memorandum CAO-M02-2018 be approved.

Attachment #1:

Organizational Structure, as at December 1, 2018