



**Date:** December 14, 2020  
**Time:** 6:00 P.M.  
**Location:** Haldimand County Administration Building  
Council Chambers

**COUNCIL PRESENT** K. Hewitt, Mayor  
S. Patterson, Councillor  
J. Metcalfe, Councillor  
D. Lawrence, Councillor  
T. Dalimonte, Councillor  
R. Shirton, Councillor  
B. Corbett, Councillor

**STAFF PRESENT** C. Manley, Chief Administrative Officer  
C. Case, General Manager, Corporate & Social Services  
M. Evers, General Manager, Community & Development Services  
T. Haedrich, General Manager, Engineering & Capital Works  
M. Jamieson, Director, Human Resources  
M. Merritt, General Manager, Financial & Data Services  
P. Mete, General Manager, Public Works Operations  
E. Eichenbaum, Manager, Citizen & Legislative Services/Clerk

### **CALL TO ORDER**

Mayor Hewitt called the Council meeting to order at 6:00 p.m.

### **MOMENT OF SILENCE**

Mayor Hewitt opened the meeting with a moment of silence.

### **ROLL CALL**

The Mayor and all Members of Council were in attendance.

### **DISCLOSURES OF PECUNIARY INTEREST**

None.

### **APPROVAL OF PREVIOUS COUNCIL MEETING MINUTES**

- 1 Council Minutes - November 23, 2020
- 2 Closed Session - Council Minutes - November 23, 2020

**Resolution 232-20**

Moved By: Councillor Lawrence

Seconded By: Councillor Corbett

1. THAT the minutes of the November 23, 2020 Council meeting be adopted as circulated;
2. AND THAT the minutes of the Closed Session of the November 23, 2020 Council meeting be adopted as circulated and remain confidential.

**CARRIED**

**PRESENTATIONS OF RECOGNITION**

None.

**DELEGATIONS**

None.

**APPROVAL OF COMMITTEE MINUTES**

- 1 Council in Committee Minutes - December 8, 2020
- 2 Closed Session - Council in Committee Minutes - December 8, 2020

**Resolution 233-20**

Moved By: Councillor Patterson

Seconded By: Councillor Dalimonte

1. THAT the minutes of the December 8, 2020 Council in Committee meeting be adopted as circulated;
2. AND THAT the minutes of the Closed Session of the December 8, 2020 Council in Committee meeting be adopted as circulated and remain confidential.

**CARRIED**

**UNFINISHED BUSINESS**

None.

**NEW BUSINESS**

- 1 Correspondence from Board of Health Re: Haldimand-Norfolk Health Unit Cost

**Resolution 234-20**

Moved By: Councillor Metcalfe  
Seconded By: Councillor Corbett

THAT the correspondence from the Board of Health Re: Haldimand-Norfolk Health Unit Cost, dated December 8, 2020, be received.

**CARRIED**

2 Motion Re: ICIP Grant Application

**Resolution 235-20**

Moved By: Councillor Lawrence  
Seconded By: Councillor Corbett

1. WHEREAS Haldimand County owns and operates Grandview Lodge which is a 128 bed long-term care facility;
2. AND WHEREAS an updated HVAC system would improve air quality and circulation within the long-term care facility and aid in infection prevention and control related to communicable disease, specifically COVID-19;
3. AND WHEREAS the federal and provincial governments have released the Investing in Canada Infrastructure Program (ICIP), specifically related to COVID-19 infrastructure in long-term care,
4. NOW THEREFORE BE IT RESOLVED THAT staff be directed to submit an ICIP grant application by the deadline of December 18, 2020 for the \$3,000,000 cost of replacing the current HVAC system at Grandview Lodge.

**CARRIED**

3 Council Information Package

3.1 Correspondence from Six Nations of the Grand River Elected Council Re: Additions to Reserve Process.

**Resolution 236-20**

Moved By: Councillor Corbett  
Seconded By: Councillor Dalimonte

THAT staff be directed to report back to Council in Committee regarding the Additions to Reserve process referenced in the October 20, 2020 letter from Six Nations of the Grand River Elected Council

**CARRIED**

## **BY-LAWS**

- 1 By-law 1205-HC/20 to amend Zoning By-law 1-DU 80, as amended, of the Town of Dunnville in the name of Terry Parker and Gerald and Ruth Overholdt
- 2 By-law 1206-HC/20 to amend Zoning By-law HC 1-2020 in the name of Terry Parker and Gerald and Ruth Overholdt
- 3 By-law 1207-HC/20 to amend Zoning By-law 1-DU 80, as amended, of the Town of Dunnville in the name of Bethel Christian Reformed Church.
- 4 By-law 1208-HC/20 to amend Zoning By-law HC 1-2020 in the name of Bethel Christian Reformed Church
- 5 By-law 1209-HC/20 to amend the Town of Dunnville Zoning By-law 1-DU 80, as amended, in the name of Bethel Christian Reformed Church ('Holding – "H" provisions removal)
- 6 By-law 1210-HC/20 to amend Zoning By-law HC 1-2020 in the name of Bethel Christian Reformed Church ('Holding – "H" provisions removal)
- 7 By-law 1211-HC/20 to amend Zoning By-law 1-H 86, as amended, of the Town of Haldimand in the name of Kieran Kelleher
- 8 By-law 1212-HC/20 to amend Zoning By-law HC 1-2020 in the name of Kieran Kelleher
- 9 By-law 2220/20 to authorize the Mayor and Clerk to enter into a Development Agreement with Eric Loney for residential development
- 10 By-law 2217/20 to regulate the construction of fences in Haldimand County
- 11 By-law 2221/20 to appoint a Member of Council to act from time to time in the place of the Mayor
- 12 By-law 2222/20 to authorize the sale of certain lands legally described as Part of Lot 12, Concession 1, Township of Rainham, being Part 2 on 18R-7789, Haldimand County
- 13 By-law 2223/20 to amend By-law 307/02 to regulate parking in Haldimand County (Main Street East – Dunnville, MacNeil Court – Hagersville)
- 14 By-law 2218/20 to amend By-law No. 2212/20, establishing user fees and service charges, Schedules "A", "L" and "O"
- 15 By-law 2224/20 to appoint a building inspector (Andre Gravelle)

- 16 By-law 2225/20 to appoint a Municipal Law Enforcement Officer and Property Standards Officer (Andre Gravelle)
- 17 By-law 2226/20 to appoint a building inspector (Curtis Hoekstra)
- 18 By-law 2227/20 to appoint a Municipal Law Enforcement Officer and Property Standards Officer (Curtis Hoekstra)

**Resolution 237-20**

Moved By: Councillor Patterson

Seconded By: Councillor Shirton

THAT By-laws 1 to 18, as listed, be hereby introduced and given a first and second reading.

**CARRIED**

**Resolution 238-20**

Moved By: Councillor Corbett

Seconded By: Councillor Metcalfe

THAT By-laws 1 to 18, as listed, be hereby introduced and given a third and final reading, be signed by the Mayor and the Clerk, the corporate seal affixed thereto and numbered.

**CARRIED**

**NOTICES OF MOTION**

- 1 Councillor Metcalfe introduced a Notice of Motion Re: Inclusion of a Pedestrian Crossover on Talbot Street East (Highway 3) at Thorburn Street, to be considered at the January 12, 2021 Council in Committee meeting.

**ANNOUNCEMENTS, REPORTS FROM COUNCIL APPOINTEES TO BOARDS AND COMMISSIONS**

- 1 The following item was highlighted:
  - Changes to the Conservation Authorities Act - what does that mean for Council appointees to the boards

**CLOSED SESSION**

**Resolution 239-20**

Moved By: Councillor Patterson

Seconded By: Councillor Shirton

THAT pursuant to Section 239 of the *Municipal Act*, as amended, Council convene in a meeting at 6:13 p.m. closed to the public, to discuss:

**personal matters about an identifiable individual, including municipal or local board employees**

- 1 CAO-M07-2020 Staff Comments Re: Norfolk County Report CAO-20-30 – Confidential COVID19 Compensation Report
- 2 CSS-03-2020 Human Resources Division Reorganization

**labour relations or employee negotiations**

- 3 HRD-10-2020 ONA Negotiations Update

**CARRIED**

**Resolution 240-20**

Moved By: Councillor Corbett

Seconded By: Councillor Lawrence

THAT this closed meeting now adjourn at 7:30 p.m. and reconvene in open session.

**CARRIED**

**MOTIONS ARISING FROM CLOSED SESSION**

**Resolution 241-20**

Moved By: Councillor Patterson

Seconded By: Councillor Metcalfe

1. THAT Memorandum CAO-M07-2020 Staff Comments Re: Norfolk County Report CAO-20-30 – Confidential COVID19 Compensation Report be received as information and remain confidential;
2. AND THAT Haldimand County Council is strongly opposed to the payment methodology outlined in Norfolk County Report CAO 20-30 is not supported by Haldimand County Council for the reasons outlined in Memorandum CAO-M07-2020;
3. AND THAT Haldimand County Council has significant concern about the lack of transparency to its constituents related to this process;
4. AND THAT staff be directed to advise Norfolk County of the Haldimand County position on the COVID19 Compensation Matter and also to provide a copy of Memorandum CAO-M07-2020 to Norfolk Council in confidence.

**CARRIED**

**Resolution 242-20**

Moved By: Councillor Corbett

Seconded By: Councillor Dalimonte

1. THAT Report CSS-03-2020 Human Resources Division Reorganization be received and remain confidential;
2. AND THAT the Human Resources Division restructuring proposal, as outlined in Report CSS-03-2020 be approved;
3. AND THAT staff be authorized to initiate the recruitment process for staffing as outlined in the proposed implementation plan;
4. AND THAT the additional costs associated with this proposal and implementation plan as outlined in Report CSS-03-2020 be approved and incorporated into the 2021 and 2022 Tax Supported Operating Budgets as a Council Approved Initiative;
5. AND THAT the Revised Capital Budget as outlined in Report CSS-03-2020 be approved.

**CARRIED**

**Resolution 243-20**

Moved By: Councillor Corbett

Seconded By: Councillor Metcalfe

1. THAT Report HRD-10-2020 ONA Negotiations Update be received and remain confidential;
2. AND THAT staff be directed to negotiate the renewal of the Ontario Nurses' Association collective agreement in accordance with Option #2 as outlined in Report HRD-10-2020.

**CARRIED**

**CONFIRMING BY-LAW**

**Resolution 244-20**

Moved By: Councillor Metcalfe

Seconded By: Councillor Corbett

THAT the Confirming By-law be hereby introduced and given a first and second reading.

**CARRIED**

**Resolution 245-20**

Moved By: Councillor Dalimonte  
Seconded By: Councillor Patterson

THAT the Confirming By-law be hereby introduced and given a third and final reading, be signed by the Mayor and the Clerk, the corporate seal affixed thereto and numbered.

**CARRIED**

**ADJOURNMENT**

**Resolution 246-20**

Moved By: Councillor Shirton  
Seconded By: Councillor Patterson

THAT this meeting is now adjourned at 7:37 p.m.

**CARRIED**

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MAYOR

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CLERK